

**PENNSYLVANIA  
GROUP INSURANCE  
EMPLOYEE ENROLLMENT FORM**

**UNION SECURITY INSURANCE COMPANY**

HOME OFFICE USE ONLY      Group # \_\_\_\_\_      Certificate # \_\_\_\_\_

**Instructions for completing this enrollment form**

- 1) Each eligible employee enrolling for any coverage offered must complete the entire enrollment form. If enrolling on an existing group or making changes to existing coverage, you must also complete **Section D**.
- 2) Any eligible employee waiving coverages offered will need to complete **Sections A, B, G and I**.
- 3) This enrollment form must be completed in ink. White-out is not allowed and any alterations must be initialed.
- 4) If your employer offers multiple medical plans, please review the options with your employer.

Name of Employer: \_\_\_\_\_  
Your Work Address: \_\_\_\_\_

**SECTION A – EMPLOYEE INFORMATION**

Employee's Name: \_\_\_\_\_  
Last
First
MI

Employee's Address: \_\_\_\_\_  
Street
City
State
Zip

Home Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ Best Time to Call: a.m. / p.m.      Work Phone: ( \_\_\_\_\_ ) \_\_\_\_\_ Best Time to Call: a.m. / p.m.

E-mail Address: \_\_\_\_\_      Are you a U.S. Citizen?  Yes  No      Are you a legal resident?  Yes  No

Marital Status:  Single  Married (Date of Legal Marriage: \_\_\_\_\_)  Divorced (Date of Legal Divorce: \_\_\_\_\_)

Full-time Employment Date: \_\_\_\_/\_\_\_\_/\_\_\_\_      Occupation/Job Duties: \_\_\_\_\_      Monthly Earnings \$ \_\_\_\_\_

Earnings Basis:  Salaried  Hourly  Commission      Employee Status:  W2  1099  Owner/Partner  Other (specify): \_\_\_\_\_

Current Status:  Currently Working  COBRA  Continuation  Disability  Retired  Other Leave \_\_\_\_\_

Effective Date of COBRA/Continuation or Other Leave (Month/Day/Year): \_\_\_\_ / \_\_\_\_ / \_\_\_\_

**SECTION B – COVERAGE REQUESTED** (Medical history and details sections required for Medical, Life, Disability coverages only.)

\*If waiving coverage for yourself, and/or your dependents, please fully complete the **Waiver of Coverage** in **SECTION G** of this enrollment form.

**MEDICAL:**  None\*  Employee Only  Employee & Spouse  Employee & Children  Employee, Spouse & Children

**DENTAL:**  None\*  Employee Only  Employee & Spouse  Employee & Children  Employee, Spouse & Children

**SHORT TERM DISABILITY:** Amount \$ \_\_\_\_\_/weekly      **DEPENDENT LIFE:**  Yes  N/A

**LIFE / AD&D AMOUNT:** \$ \_\_\_\_\_ (If no Beneficiary is designated, benefits will be paid according to the terms of the Certificate of Insurance or to your estate.)

Name of Beneficiary: \_\_\_\_\_      Relationship to Employee: \_\_\_\_\_

**SECTION C – PERSON(S) TO BE COVERED**

(Include yourself and all family members to be insured. If more space is needed, attach an additional sheet.)

Last Name	First Name	Relationship & Gender	Date of Birth (Mo/Day/Yr)	State of Birth	Social Security Number	Full-Time Student (age 19+)
		Employee <input type="checkbox"/> M <input type="checkbox"/> F	/ /		-- --	
		Spouse <input type="checkbox"/> M <input type="checkbox"/> F	/ /		-- --	
		Child <input type="checkbox"/> M <input type="checkbox"/> F	/ /		-- --	<input type="checkbox"/> Yes <input type="checkbox"/> No
		Child <input type="checkbox"/> M <input type="checkbox"/> F	/ /		-- --	<input type="checkbox"/> Yes <input type="checkbox"/> No
		Child <input type="checkbox"/> M <input type="checkbox"/> F	/ /		-- --	<input type="checkbox"/> Yes <input type="checkbox"/> No

Please explain if any child listed above is (a) not your natural child, legally adopted child or stepchild, (b) not solely supported by you, or (c) not permanently residing in your household. \_\_\_\_\_

**SECTION D** (Only to be completed by additions to existing groups or for changes to existing coverage.)

Your Employer's Main Location Address: \_\_\_\_\_      Employer Phone # \_\_\_\_\_

This enrollment is for (check one):  New Enrollee  Coverage Change (specify)  Adding Spouse  Adding Dependent Coverage

Other Change (specify type): \_\_\_\_\_      - # of Children: \_\_\_\_\_

Requested Effective Date: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Hours worked per week for this employer: \_\_\_\_\_      Monthly Earnings: \$ \_\_\_\_\_

If your employer has multiple medical plans, indicate which plan you are requesting.\*\*      Medical Plan #: \_\_\_\_\_

\*\*Please contact your employer for the plan options/descriptions which are identified on your employer's billing statement and/or quote.

**SECTION E – MEDICAL HISTORY**

	<b>Height</b>	<b>Weight</b>	<b>Used any form of tobacco/nicotine in the last 12 months?</b>	
<b>Employee</b>			<input type="checkbox"/> Yes	<input type="checkbox"/> No
<b>Spouse</b>			<input type="checkbox"/> Yes	<input type="checkbox"/> No

**PRESCRIPTION DRUG INFORMATION**

1. Have you or any of your dependents included on this enrollment form been prescribed medication in the past 18 months? ..  Yes  No  
 If "Yes," list below. (Include pills, creams, injections, liquids, inhalers, pumps, etc.)  
 (Complete all columns. If more space is needed, attach an additional sheet of paper which must be signed and dated.)

<b>Individual (Full Name)</b>	<b>Name of Medication</b>	<b>Dosage &amp; Frequency of Use</b>	<b>Date Prescribed</b>	<b>Date Last Used</b>	<b>Condition(s) Being Used For</b>

For all "YES" answers to the following questions, provide full details in SECTION F on next page.

2. Have you or any of your dependents included on this enrollment form within the past 10 years been diagnosed with or treated for any of the following (If "Yes," circle all that apply): .....  Yes  No  
 Cancer/Tumor; Chest Pain; Lung/Respiratory Disorders; Heart Attack/Bypass/Angioplasty; Heart Disorders; Vascular Disorders; Systemic Lupus Erythematosus; Hodgkin's/Lymphoma/Leukemia; Blood Disorders; Immune Disorders; Liver Disorder/Hepatitis; Multiple Sclerosis (MS); Stroke; or Tested Positive, Been Counseled or Been Treated for Human Immunodeficiency Virus (HIV) or Acquired Immune Deficiency Syndrome (AIDS) or Sexually Transmitted Diseases?
3. Have you or any of your dependents included on this enrollment form within the past 5 years been diagnosed with or treated for any of the following (If "Yes," circle all that apply): .....  Yes  No  
 Asthma; Back Disorders; Muscle Disorders; Osteoarthritis, Rheumatoid or other Arthritis; Skeletal Disorders; Crohn's Disease; Ulcerative Colitis; Digestive Disorders; Urinary Disorders; Kidney Disorders; Seizures; Paralysis; Nervous System Disorders; Ear/Eye/Nose/Throat Disorders; Reproductive Disorders; Endocrine Disorders; any Other Physical Disorder or Deformity or a Partial or Total Disability?
4. Have you or any of your dependents included on this enrollment form:  
 a. Within the past 5 years, been confined in a hospital, residential treatment center, mental health or medical facility, or had outpatient surgery or had medical expenses in excess of \$3,000 in any one year or been absent from work, school, confined to home or incapacitated for more than 2 consecutive weeks due to illness or injury? .....  Yes  No  
 b. In the past 18 months, been seen by any health care provider for emergency services, routine follow-up or ongoing medical care; received consultation, treatment, therapy, advice or undergone any testing?.....  Yes  No  
 c. Been advised of the necessity or possibility of any future hospitalization, treatment, testing or surgery? .....  Yes  No  
 d. Been receiving Workman's Compensation? .....  Yes  No  
 If "Yes", provide name and telephone number of claims processor. \_\_\_\_\_
5. Have you or any of your dependents included on this enrollment form received any treatment, including but not limited to counseling for alcoholism, or chemical, alcohol or drug abuse or addiction, used illegal drugs or prescription medication other than as prescribed, been advised by a physician to discontinue or decrease alcohol consumption or drug use? .....  Yes  No
6. Are you or any of your dependents included on this enrollment form being treated for the following conditions?  
 a. Hypertension/High Blood Pressure .....  Yes  No  
 If "Yes," list last 3 blood pressure readings: Current \_\_\_\_\_ 6 mo \_\_\_\_\_ 1 yr \_\_\_\_\_  
 b. Diabetes Mellitus (type):  Type 1 Juvenile Diabetes  Type 2 Adult Onset Diabetes .....  Yes  No  
 If "Yes," check treatment:  Diet Controlled  Oral Medications  Insulin  Insulin Pump  
 Date of onset: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
 Include your last Hemoglobin A1c Reading and Date: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
 c. Diabetic Related Disorders (If "Yes," circle all that apply): .....  Yes  No  
 Heart Disease, Stroke, Kidney Impairments (Nephropathy), Visual Impairments (Retinopathy), Peripheral Vascular Disease, Nerve Impairments such as Numbness or Burning of Legs or Feet (Neuropathy)  
 d. Mental, Nervous, Behavioral or Eating Disorders .....  Yes  No  
 Diagnosis: \_\_\_\_\_  
 Treatment (If "Yes," circle all that apply): Inpatient Treatment, Outpatient Treatment, Counseling, Prescription Medication(s)
7. Are you or any dependents included on this enrollment form currently pregnant, an expectant parent, in the process of adoption, undergoing or have undergone infertility treatment? .....  Yes  No  
 Are you anticipating complications for you or your unborn child and/or multiple births? .....  Yes  No  
 Are you anticipating a cesarean section? .....  Yes  No  
 Due Date/Date of Adoption: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

**SECTION F – MEDICAL HISTORY DETAILS** (Details for all answers marked “YES” must be provided below.)

(Complete all columns. If more space is needed, attach an additional sheet of paper which must be signed and dated.)

Question # and Letter	Individual (Full Name)	Diagnosis and/or Condition	Dates of Diagnosis and/or Condition (From/To)	Explain Treatment Include any Hospitalization, Tests or Surgery	Results/Degree of Recovery and Current Status	Physician/Specialty/ Hospital Telephone Number

**SECTION G – WAIVER OF COVERAGE**

If waiving coverage for yourself or any dependents, please complete this waiver section.

I understand that I am eligible to apply for coverage through my employer.

I DO NOT want coverage for the following: (Check all that apply)

Persons Waiving	Coverage Waived	Reason for Waiving	Carrier Information
<input type="checkbox"/> Primary Insured	<input type="checkbox"/> Medical <input type="checkbox"/> Dental	<input type="checkbox"/> Coverage under spouse’s group plan <input type="checkbox"/> Individual medical plan	Carrier Name(s): _____ Policy Number(s): _____ _____ _____  OR Provide a copy of the ID card
<input type="checkbox"/> Spouse	<input type="checkbox"/> Medical <input type="checkbox"/> Dental	<input type="checkbox"/> Medicare/Medicaid <input type="checkbox"/> Other	
<input type="checkbox"/> All Children	<input type="checkbox"/> Medical <input type="checkbox"/> Dental	_____	
<input type="checkbox"/> Specific Child/Children	<input type="checkbox"/> Medical <input type="checkbox"/> Dental	_____	

**SECTION H – PRIOR INSURANCE COVERAGE INFORMATION**

(Failure to supply complete information may result in a pre-existing condition limitation.)

- Have you and all dependents you are enrolling been covered by this employer’s major medical plan(s) for the past 12 months? .....  Yes  No
- Have you, your spouse or dependent children been covered by any type of medical plan within the last 18 months? .....  Yes  No  
If “Yes,” list all plans in effect during the past 18 months below.
- Have you, your spouse or dependent children been covered by a dental plan within the last 12 months? .....  Yes  No  
If “Yes,” was orthodontic treatment included? .....  Yes  No

Covered Persons	Insurance Company Name and Policy #	Effective Date	Termination Date	Reason for Termination
<input type="checkbox"/> Employee <input type="checkbox"/> Spouse <input type="checkbox"/> Child				
<input type="checkbox"/> Employee <input type="checkbox"/> Spouse <input type="checkbox"/> Child				

Will any current medical plan remain active if coverage is approved?  Yes  No If “Yes,” for whom? \_\_\_\_\_

**SECTION I – AUTHORIZATION AND SIGNATURE**

I hereby represent that I am an employee of the participating employer and that the statements and answers to the questions on this enrollment form are true and complete to the best of my knowledge and belief. I understand that the statements and answers contained herein will be used by Union Security Insurance Company to determine eligibility for insurance for myself and persons listed on this enrollment form as my spouse and/or dependent children.

When applicable, I authorize my employer to deduct contributions from my earnings to be applied to the cost of insurance.

I understand that (1) the answers given will be the basis of any coverage provided; (2) coverage, if approved, may be subject to limitations regarding pre-existing conditions as defined by the certificate of insurance; (3) any material misrepresentation or failure to provide complete information to questions on this enrollment form may be used as a basis for changing rates or terminating my coverage; (4) if coverage is not approved, I, my spouse and/or dependent children are not entitled to benefits; (5) if I, my spouse and/or dependent children waive coverage and decide to apply for coverage at a later date, evidence of insurability may be required and benefits may be deferred for a specified period of time; and (6) coverage will not be effective until I receive notice that this enrollment form has been approved by Union Security Insurance Company.

I hereby authorize any licensed physician, medical practitioner, hospital, clinic or other medical or medically-related facility, pharmacy or pharmacy-related facility, the Medical Information Bureau, consumer reporting agency, insurance or reinsurance company or employer, having information about me and/or my dependents to provide all such information as may be requested to Union Security Insurance Company, its legal representative or any medical records retrieval service Union Security Insurance Company may engage, including, but not limited to EMSI.

This authorization includes any and all information you may have about me, including, but not limited to, information regarding diagnosis, testing, treatment and prognosis of my physical or mental condition as well as alcohol abuse treatment, drug abuse treatment, psychiatric treatment, pharmacy prescriptions, HIV testing and treatment, STD testing and treatment, sickle cell testing and treatment, lab data and EKGs. This information may also be disclosed to any medical records company engaged by Union Security Insurance Company, including but not limited to EMSI and its agents. Although federal regulation requires that we inform you of the potential that information disclosed pursuant to this authorization may be subject to redisclosure by the recipient and no longer be protected by such regulation, all information received by Union Security Insurance Company pursuant to this authorization will be protected by federal and state privacy laws and regulations.

Information regarding your insurability will be treated as confidential. Union Security Insurance Company, or its reinsurers may, however, make a brief report thereon to the Medical Information Bureau, a non-profit membership organization of life insurance companies which operates an information exchange on behalf of its Members. If you apply to another bureau member company for life or health insurance coverage, or a claim for benefits is submitted to such a company, the Bureau, upon request, will supply such company with the information in its file.

Upon receipt of a request from you, the Bureau will arrange disclosure of any information it may have in your file. If you question the accuracy of information in the Bureau's file, you may contact the Bureau and seek a correction in accordance with the procedures set forth in the Federal Fair Credit Reporting Act. The address for the Bureau's information office is Post Office, Box 105, Essex Station, Boston, Massachusetts 02112, telephone number (617) 426-3660.

I agree that a copy of this authorization will be valid as an original.

I understand that this authorization is required in order to enable Union Security Insurance Company to make eligibility or enrollment determinations relating to me and/or my dependents or for Union Security Insurance Company's underwriting or risk rating determinations. If I refuse to sign or revoke this authorization, Union Security Insurance Company may refuse to consider my application for enrollment.

I understand that I may revoke this authorization at any time by notifying Union Security Insurance Company in writing of my desire to revoke. Such revocation must be sent by certified mail to the following address: Privacy Office, Assurant Health, P.O. Box 3050, 501 West Michigan, Milwaukee, WI 53201-3050. Such revocation will not be valid if Union Security Insurance Company has taken action in reliance on the authorization. I understand that Assurant Health markets products underwritten and issued by Union Security Insurance Company and that all references to Union Security Insurance Company in this authorization also includes Assurant Health.

This authorization expires upon the earliest of the following events: denial of my application, declination of enrollment, or, if insured, when I am no longer an insured of Union Security Insurance Company, but in no event will this authorization be in effect for longer than 24 months from date signed.

Any person who knowingly and with intent to defraud any insurance company or other person files an enrollment form for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

I understand that the agent submitting this enrollment form represents my interests, not those of Union Security Insurance Company. The agent has no right to bind coverage, to alter the terms of insurance coverage or enrollment form in any manner, or to adjust any claim for benefits. I, or my personal representative, have a right to receive a copy of this enrollment form.

Signature of Proposed Insured \_\_\_\_\_ Date \_\_\_\_\_

**PLEASE NOTE: 1) Union Security Insurance Company is not responsible for enrollment forms not sent to us in a timely manner. 2) Effective dates are subject to underwriting approval. 3) Please retain a copy for your records.**